



Ülker Bisküvi Sanayi Anonim Şirketi

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the Board of Directors are determined in a way that allows them to work efficiently and constructively, make quick and rational decisions, and organize the work of the committees effectively. The Ülker Bisküvi Diversity Policy is complied with in the process of determining the members of the Board of Directors. In this context, it is aimed to ensure diversity of age, gender, race, nationality, nationality, and ethnic origin in candidates during the nomination process for the Board of Directors. Prior to the General Assembly, the member's resume and his/her duties outside the Company are also submitted for the consideration of the shareholders. The resumes of the members of the Board of Directors are included in the Annual Report. The Board of Directors of our Company carries out its activities in a transparent, accountable, fair, and responsible manner in compliance with all the Corporate Governance Principles and the procedures and principles related to its structure, duties, management rights, and representation powers are governed by the Company's Articles of Association. The Company's Board of Directors has a one-tier board structure and all Board members have easy access to information about the Company and its management. Our Board of Directors consists of at least 7 members in accordance with our Articles of Association. Our Board of Directors currently consists of eight members in total, including a Chairman, a Deputy Chairman, and six members, three of whom are independent members.

Non-Executive Chairman / Independent Board Member

Mr. Ahmet BAL

Non-Executive Board Members / Independent Board Members

Ms. Pinar ILGAZ

Ms. Füsün KURAN

Executive Directors

Mr. Özgür KÖLÜKFAKI – CEO / Board Member

Mr. Mehmet TÜTÜNCÜ / Board Member

Mr. Yahya ÜLKER / Vice Chairman

Mr. İbrahim Taşkın / Head of Global Legal Affairs -Board Member

There are four (4) board committees. Below table provides membership information of these committees on which the Board Member serves

Director \ Board Committee	Audit Committee	Nomination Committee	Remuneration Committee	Corporate Governance Committee	Early Detection of Risk Committee	Sustainability Committee
AHMET BAL *	C	-	-	-	M	
YAHYA ÜLKER	-	-	-	-	-	-
MEHMET TÜTÜNCÜ	-	-	-	-	-	-
ÖZGÜR KÖLÜKFAKI	-	-	-	-	-	M
İBRAHİM TAŞKIN	-	-	-	-	-	-
FÜSÜN ÇEVİKEL*	M	M	M	M	C	M
PINAR ILGAZ*	-	C	C	C	-	C
SÜHEYL AYBAR		-		-	-	M
VERDA BESTE TAŞAR	-	-	-	M	-	M

Notes: * Independent Non-executive Directors C Chairman of the relevant Board Committees M Member of the relevant Board Committees